To: DEPUTY SECRETARIES, DIRECTORS AND BUREAU CHIEFS  
From: Dianna L. Taylor  
        Bureau Chief of Personnel Management  
Subject: Technical Vacancy  
Date: March 16, 2017

Attached are the Position Summary Sheet and Position Description for the vacant technical position listed below. Please post this vacancy announcement March 21, 2017 in the designated areas.

The deadline for applicants to submit their names for consideration is 4:30 p.m. on Monday, April 3, 2017. Applicants will not be accepted after that time and date.

NOTE: A copy of each applicant’s ACTIVE Illinois Professional Engineer License must accompany application for this position. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.

All applicants will receive a position description for the position they are applying for. If you have any questions, please contact the Bureau of Personnel Management at 217/782-5594.

CE V  
HMA Operations Engineer  
Bureau of Materials  
Highways Project Implementation  
Springfield

Attachments
41690
Technical Applications (PM 1080 rev 9/19/16) must be received by the Bureau of Personnel Management, Room 113, 2300 South Dirksen Parkway, Springfield, IL 62764 (Fax# 217/557-3134) or emailed to DOT.CO.BPM.EmploymentApplications@Illinois.gov by Monday, April 3, 2017, 4:30 p.m. Please include address, daytime phone and position for which applying if not already listed on application. Applicants will be notified in writing to schedule interviews. NOTE: A copy of each applicant’s ACTIVE Illinois Professional Engineer License must accompany application for this position. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.

Position Summary Sheet

Classification: Civil Engineer V
Position Title: Hot Mix Asphalt Operations Engineer
Position Number: PW115-23-75-702-44-01

Salary: $6,315 - $8,263*
Union Position: ☒ Yes ☐ No
IPR#: 41690

Office/Central Bureau/District/Work Address:
Office of Highways Project Implementation/Bureau of Materials/126 East Ash Street, Springfield, IL

Description Of Duties:
This position is accountable for managing the activities of the Bureau of Materials/Hot Mix Asphalt Mixtures sub-unit which develops and evaluates policies and procedures for directing the implementation of the statewide asphalt concrete mixtures quality management program.

Special Qualifications:

Required:
- Current Illinois Professional Engineer license
- Valid driver’s license
- Statewide and overnight travel

Desired:
- Nine years of experience in civil engineering of which at least five years should be in the specific area of highway engineering, three years of which should have been supervising engineering functions
- Knowledge and experience with highway design, construction and materials testing
- Ability to plan and direct staff for the efficient accomplishment of program objectives
- Strong oral and written communication skills

Shift/Remarks:
8:00 am - 4:30 pm / Monday - Friday

*Individual salary offers are computed based on an applicant’s current position and experience level in comparison to the posted title as well as internal equity of staff in the organizational unit.

*THIS POSITION IS COVERED UNDER THE REVOLVING DOOR PROHIBITION (RDP) POLICY.
Position Purpose

This position is accountable for managing the activities of the Bureau of Material’s Hot Mix Asphalt (HMA) Operations Sub-unit which develops and evaluates policies and procedures for directing the implementation of the statewide HMA mixtures quality management program.

Dimensions

| Construction Value | 700 - 900 M |
| Testing Equipment Value: | $400,000 |
| Number of Staff Reporting - Direct: | 8 Technical |
| Number of Hot Mix Asphalt Plants: | 160 |

Nature and Scope

This position reports to the Aggregate, Hot Mix Asphalt, and Metals Unit Chief. Reporting to this position are the Hot Mix Asphalt Implementation Engineer, Tests Field Engineers, Bituminous Field Engineers, Bituminous Field Coordinator, and the Hot Mix Asphalt Laboratory Supervisor.

This position is accountable for providing guidance to the Department for HMA mix designs; HMA field control; HMA pavement rehabilitation; quality assurance testing for the statewide HMA construction quality assurance program; and developmental applied research evaluation of HMA mixtures, new products, and additives. This is accomplished through designing, testing, and evaluating conventional and special HMA mixtures. The incumbent coordinates the Department’s HMA quality management programs.

The incumbent encounters a variety of technical and managerial problems in the performance of these duties. Technical problems involve developing new test methods or modifying and implementing them when the present methods do not meet departmental needs. The incumbent utilizes available laboratory space and manpower, and coordinates the field and laboratory units for maximum efficiency. The greatest challenge for the position is through the application of technology, manpower, and equipment to maintain adequate design and quality control of HMA mixes, and the implementation of new technology gained from laboratory development research evaluations in the Department’s HMA construction effort while maintaining satisfactory rapport with the industry and a good public relationship.

This position is personally responsible for developing specifications of new materials, equipment, and ideas; the development of test procedures to determine the adequacy of materials; and substitutions before incorporation into the pavement structure. This position provides field liaison with districts to assure that HMA plants operate in an efficient manner and to assist districts in HMA plant evaluations. The incumbent is accounta ble, through staff oversight, for the design of HMA mixtures for specialty mixes, furnishings quality assurance data to the various agencies, rating each HMA plant and providing a production rating for contractor
prequalification purposes from data furnished by the districts and providing trouble shooting to ensure proper field control of the plants. This position drafts policies, conducts manpower review and resource allocations, prepares documentation correspondence, give oral presentations at conferences and seminars, and trains, evaluates and motivate staff.

To perform these functions, the incumbent utilizes the following staff:

**Hot Mix Asphalt Implementation Engineer**, who develops and evaluates policies and procedures for directing the implementation of the statewide HMA mixtures quality management programs.

**Tests Field Engineers** and **Bituminous Field Engineer**, who provide technical assistance to ensure that specified testing requirements are performed as required; and conducts/coordinates research and field testing for new technology, materials and equipment related to HMA paving.

**Bituminous Field Coordinator**, who provides liaison between the subunit and district personnel regarding uniform field control, specification compliance, and plant rating for HMA construction.

**Hot Mix Asphalt Laboratory Supervisor**, who with staff maintains a planned production scheduling of quality assurance testing, develops HMA mixture designs and new testing procedures.

The work for this position is performed with a minimum amount of supervision. In accordance with the Bureau's established guidelines and policies, the incumbent makes recommendations to the Aggregate, Hot Mix Asphalt, and Metals Unit Chief regarding proposed specifications, policies, large expenditures; offers consulting service to other bureaus, districts, counties, municipalities, contractors and consultants based on analysis of data and experience. The incumbent travels within the state to observe methods and procedures of district personnel such as Hot Mix Asphalt Supervisors.

The incumbent is responsible for the overall administration of the HMA quality management programs; preparation of class manuals and quality of instruction; special provisions and test procedures relating to HMA contracts. The incumbent frequently is in contact with district offices concerning the drafting of specifications, design of mixes, rehabilitation efforts, and the quality control of HMA plants and is responsible for the timely updating and distribution of Department publications. Frequent correspondence with technical bureaus of the Department is required on specifications, new technology, and the dissemination of testing techniques. The incumbent has frequent contact with manufacturers, contractors, consultants and local agency engineers regarding the proper specifications, machinery or technology necessary to operate plants and construct pavements. The incumbent consults with University of Illinois personnel and equipment manufacturers on materials specifications, and policies to ensure efficient procedures are used. The incumbent has frequent contact with the Illinois Asphalt Pavement Association and technical personnel within the Federal Highway Administration. The incumbent represents the Department on the following committees: Planning Committee for University of Illinois Annual Paving Conference, and all HMA Pavement Committees and Task Forces appointed by this Bureau or within the Department.

The effectiveness of the incumbent is measuring by the ability to provide timely solution to field problems, accurate and timely test information, uniform policy and specification guidance and accurate technical assistance.
**Principal Accountabilities**

1. Provides timely quality assurance testing to ensure proper materials are being furnished.

2. Implements new technology.

3. Assists the Aggregate, Hot Mix Asphalt, and Metals Unit Chief in writing specifications, policies and updating technology to meet current demands.

4. Ensures timely delivery of test results to maintain a high, efficient and economical rate of production.

5. Aids district personnel, through field liaison, to keep production equipment operating effectively so that high quality mixes are produced.

6. Evaluates, trains, and motivates staff to provide a workable environment among the staff, other units, bureaus, districts and external contacts.

7. Ensures consistent administration of the HMA quality management programs.

8. Maintains high level of communication among state, federal, educational, and industry personnel regarding the Department’s HMA pavement programs.

9. Travels to perform duties of this position.

10. Performs other duties as assigned to ensure completion of bureau responsibilities.

11. Ensures subordinate compliance with all departmental safety rules, practices and procedures.

12. Performs duties in compliance with departmental safety rules. Performs all duties in a manner conducive to the fair and equitable treatment of all employees.