



Illinois Department of Transportation

2300 South Dirksen Parkway / Springfield, Illinois / 62764

WINTER SEASONAL POSTING District 7

POSTING DATE: August 1, 2019

POSITIONS: **SNOW REMOVAL OPERATOR (HOURLY SNOWBIRD)**

1. As needed, Non-Permanent, Non-Benefit / On-call (October 16 – April 15, dates are dependent on weather)
2. Salary (\$20.55/hour)
3. No guarantee or limitation of hours per day

WHERE: IDOT District 7: Clark County, Clay County, Coles County, Crawford County, Cumberland County, Effingham County, Fayette County, Jasper County, Lawrence County, Macon County, Moultrie County, Richland County, Shelby County, Wabash County and Wayne County

APPLICATION: Application for Snow Removal Operator (Hourly Snowbirds) (**PM2414**)

ADDITIONAL REQUIRED DOCUMENTS: In addition to the Application (PM2414), applicants must also submit the following documents or documentation to IDOT District 7:

- 1) Authorization for Release of Criminal History Information (**CMS284A**);
- (2) Self-Disclosure of Criminal History (**CMS284B**); and
(Please sign and date, and have a witness sign, both CMS 284 forms)

NOTE: *If you answer "yes" to the question "Have you ever been convicted of a criminal offense other than a minor traffic violation?" please provide a detailed statement for each said occurrence, and **include the date and location (City/State) of the conviction.** Failure to disclose any conviction of a criminal offense other than a **minor** traffic violation may result in being ineligible for employment with the Department.*

(3) Copy of your CDL showing a Class A or B license with an N or X endorsement and non-restrictive air brakes. If your CDL is from a state other than Illinois, your classification and endorsement must still equate to an Illinois CDL with a Class A or B license and an N or X endorsement and non-restrictive air brakes. Applicants that do not possess a Class A or B license with an N or X endorsement and non-restrictive air brakes must obtain the license prior to scheduling a pre-employment physical, if selected.

The Application for Snow Removal Operator (Hourly Snowbirds) (PM 2414), is available at:

- (1) IDOT District offices (see page 4 of Application (PM2414) for locations),
- (2) IDOT's Central Office: Personnel (Harry Hanley Building, 2300 South Dirksen Parkway, Room 113, Springfield, IL), OR
- (3) IDOT's website online, www.dot.il.gov ([Employment tab](#), [Employment & Opportunities tab](#), [Employment Forms tab](#)).

SUBMISSION: All applicants must submit the Application (PM 2414), as well as the additional required documents listed above, to IDOT District 7 via:
(1) MAIL to: Attn: Personnel, 400 West Wabash, Effingham, IL 62401 OR
(2) FAX to: Attn: Personnel at fax number (217) 342-8384
(3) EMAIL to: DOT.D7WinterApplications@Illinois.gov

JOB DESCRIPTION:

The Illinois Department of Transportation is posting this job position for Snow Removal Operator (Hourly Snowbirds). Snow Removal Operators (Hourly Snowbirds) are seasonal, temporary, non-benefit, on-call employees who are utilized primarily for snow-removal operations.

Snow Removal Operators (Hourly Snowbirds) perform a variety of tasks related to the maintenance, repair and upkeep of Illinois' roads, bridges and other related structures and features.

Snow Removal Operators (Hourly Snowbirds) promptly respond to emergency weather situations to inspect roadways and remove hazardous materials and obstacles. Snow Removal Operators (Hourly Snowbirds) assist IDOT's full-time highway maintainers in emergency snow and ice control, by operating snow plows to plow and remove snow, as well as by spreading salt and sand.

Snow Removal Operators (Hourly Snowbirds) operate CDL Class A and B licensed vehicles, including maintenance trucks, tractors, snowplows, salt spreaders, compressors, and other highway equipment for the use of maintaining and snow plowing during the winter season.

Snow Removal Operators (Hourly Snowbirds) assists in servicing, washing, and performing minor repairs (oil and lubricant changes) of equipment such as trucks, tractors, snowplows, salt spreaders, compressors, graders, and other light highway equipment.

Snow Removal Operators (Hourly Snowbirds) perform routine housekeeping duties and other tasks associated with the general care of the headquarters' grounds.

JOB REQUIREMENTS:

Applicants must possess a valid Class 'A' or 'B' Commercial Drivers' License with an 'N' or 'X' endorsement and non-restricted air brakes.

Applicants must be available to work in emergency conditions at any time, including weekends, holidays, and nights.

Applicants must be able to report to the maintenance facility as early as practicable, but never in excess of 45 minutes of being called.

Applicants must be available to work when called up from October 16th through April 15th (dates are dependent on the weather).

Applicants must be able to pass a background check, a pre-employment physical, drug/alcohol testing, and vision testing.

JOB LOCATION:

At this time, IDOT District 7 is only seeking applicants for the counties in IDOT District 7 listed below.

These counties are: Clark County, Clay County, Coles County, Crawford County, Cumberland County, Effingham County, Fayette County, Jasper County, Lawrence County, Macon County, Moultrie County, Richland County, Shelby County, Wabash County and Wayne County

As such, when filling out your Application (PM2414), please ensure that you select two (2) counties where you are available to work, with your first preference listed first.

JOB SELECTION:

Applicants will be selected based on availability, job-related experience, and qualifications only.

Applications that are complete (all questions must be answered), and that are accompanied by all additional required documents or documentation, will be scored based on the answers provided on the Application (PM 2414). As such, please provide as much detail on the Application as possible. If asked for examples, list as many examples as possible and applicable. If you need additional space for responses or examples, please attach a separate page.

Interviews will not be conducted for this position.

Selected applicants will be notified by IDOT District 7 and will be scheduled for required pre-employment physical examinations, vision tests, and drug/alcohol tests.

ALL APPLICANTS ARE SUBJECT TO RANDOM DRUG/ALCOHOL TESTING

If you have any questions about this posting, position, application, required outside documents or hiring process, please contact either:

- (1) IDOT District 7: Personnel, 400 West Wabash, Effingham, IL 62401, at (217) 342-8215
OR
- (2) IDOT Central Office: Personnel, Harry Hanley Building, 2300 South Dirksen Parkway, Room 113, Springfield, IL, at (217) 782-5594.

PLEASE NOTE: IDOT WILL NEITHER ACCEPT NOR PROCESS UNSIGNED, INCOMPLETE, OR OUTDATED VERSIONS OF APPLICATIONS