In collaboration with the Federal Highway Administration, the Illinois Department of Transportation (IDOT) initiated a Highway Construction Careers Training Program (HCCTP) in late 2009, in an effort to increase access to highway construction jobs for minorities, women and disadvantaged individuals. The HCCTP emphasizes life-long learning and provides opportunities for further education and assistance to improve employability in Illinois' highway construction industry. The program is implemented through twelve Community Colleges throughout the state.

Each Community College holds one to five training sessions per year in which individuals receive intensive training in highway construction-related skills, such as mathematics for the trades, job site readiness, carpentry, concrete flatwork, blueprint reading orientation, introduction to tools, forklift operation and OSHA 10 certification, etc.

Each Community College provides its graduates with assistance in obtaining placement in Illinois’ highway construction trade unions, apprenticeship programs and/or with IDOT highway construction contractors.

**Participating Community Colleges**

- **District 1**
  - Dawson Technical Institute of Kennedy-King College
  - South Suburban College

- **District 2**
  - Rock Valley College
  - Black Hawk College

- **District 3**
  - Kankakee Community College

- **District 4**
  - Illinois Central College

- **District 5**
  - Parkland College

- **District 6**
  - Lincoln Land Community College

- **District 7**
  - Richland Community College

- **District 8**
  - Lewis & Clark Community College

- **District 9**
  - John A. Logan College

---

“I was committed from the start to be a successful woman in construction. This class gave me the opportunity to have a great career, which I am now starting as a Cement Mason!”

*Jackie Clemens  
Cement Mason’s Apprentice  
Illinois Central College Graduate*