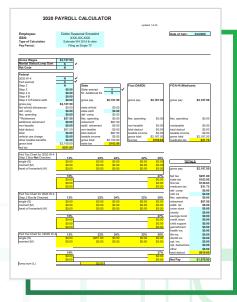


Payroll Calculator

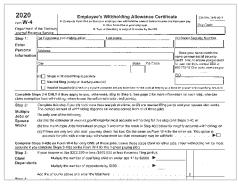
Central Office Problem:

Personnel was unable to show employees what effect changing withholdings would have on their pay. Additionally, the department's mainframe system was being completely updated to calculate for the withholding structure for the 2020 W-4. A calculator was needed to verify that the payroll system programming changes would compute correctly once it was implemented. All agencies statewide had this issue.

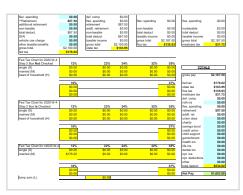


Solution:

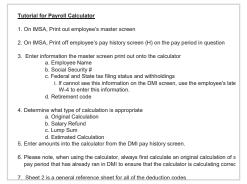
The Payroll and Benefits Unit developed a payroll calculator that would provide employees with to-the-penny estimates for changing their withholdings, changing deferred compensation and other taxable benefits, and lump-sum payouts. This tool enables districts and Central Office personnel to provide an enhanced service to employees who would like to know how making certain changes will affect their pay. The calculator was also shared with the Office of the Comptroller, which in turn shared it with other state agencies to help ensure the accuracy of payroll system programming changes.



The calculator will be updated to calculate the withholding structure of each year's W-4 going forward.



The calculator gives an accurate estimate of the effects of changing an employee's withholding.



The calculator and a tutorial were shared with the Office of the Comptroller and other state agencies.

